

Leadership Meeting: College of Sciences
May 6, 2008

Present: Blount, Engdahl, McCoy, Roden, Shankle, Swets, Wallace. Hasson (at end of meeting).

Announcements: SAS finally funded
CS offices closed May 19-23 (CS=Computer Science)
“Surprises” are mounting daily. Please keep me in the loop.
Let’s keep working on our egalitarianism. “Dean Blount” is for students only.

1) Susan Neste asking for permission to advise majors during the intersession break. If OK, please send email note confirming this to Grady. Include start and stop dates. **The following note was sent by Grady to Susan: I discussed your offer about intersession advising with my chairs today. You should have already received a note from Leslie on Nursing students, and Andy should have sent you a very prescriptive piece on when and how to advise Physics students during the intersession only. The remainder of my people said "Thanks, but no."**

2) Non-tenure track & non-clinical faculty. Notes from Rich Beck:

- If 5 years on job, then likely OK to promote Instructors to Senior Instructors.
- His guess is that Lecturer to Instructor transfers, because of potential for large pay increase, may require new searches by HR.
- All dependent on what happens with Board or Regents this Thursday and Friday.
- Rich recommended we develop a proposal with new salary projections and budget sheet.

Each individual chair will send Grady a note before this week is out with their departmental recommendations. We plan to request a base rate of \$43K for Senior Instructors and \$38K for Instructors. The breakdown of existing positions is: Tim=1, Paul=11, Gil=1, Kelly=2 and George=1. If lecturer postings are required, group suggested minimal HR and web posting avenue as first choice.

3) Final version of space utilization initiative [agreement](#). No responses yet on “closing MCS” this summer. How many classes are affected?

Tim’s summer classes are all being held in IT workrooms and thus should not be affected. Paul has 12 classes in SSI and 10 classes in SSII plus 2 math labs and faculty work going on. George asked if Cav 202 is still on the table. Grady said he would talk top Greg Pecina about it. George also reported that Pecina had told him the Cav200 renovations “might” get done for the Christmas break later this year. This means that Cav200 “might” be available for summer 2008 use.

4) New College Update: PT has submitted SACS request for Summer 2009 DPT startup.
Office Shuffle: Ag GAs downstairs in Vincent. PT faculty upstairs.
What is status of Kinesiology offices in Vincent?
Board of Regents has agenda item for this Thursday/Friday
San Angelo Health Foundation contingency pledge of \$350K.

Discussion of this item resulted in the following summary list of items we have “on the table” with the Regents this week: new college, DPT proposal, ASU budget, 120 hour degrees, and Bloebaum. Andy’s recollection of the Kinesiology office-use question was the same as David Loyd’s – that they were being allowed use for as long as we didn’t need the space.

5) Please schedule individual debriefings with Gayla on Department Head evaluations. Think about this in terms of revised or new degree programs:

[The World is Flat](#) *

New [ASU Mission](#) *

What is our [niche](#)? *

What are ASU's unique attributes?

Small size

Nimbleness

Ability to integrate horizontally

Commitment to a global approach

* Please be sure all of your people have viewed this material. It is the basis for creating your programmatic missions and will be the cornerstone of our August faculty meeting.

Grady strongly requested that all faculty, at a minimum, read these links. Even better was to have everyone read [The World is Flat](#), the book President Rallo is using for his class. It is critical that everyone have this knowledge in the background as we develop programmatic mission and goals statements for presentation at the start of the 0809AY. Paul commented that, given the lesson of recent events, all of this might be completely unrealistic. Editorially acknowledging Paul's point, Grady stated that he was still very optimistic that we could build these new programs and new emphasis areas and that if he ever stopped being optimistic about our collective futures, he promised to leave ASU. This balancing of pragmatism and optimism will play a major part in developing our programmatic missions and goals.

6) Roundtable and update on status of searches.

George announced they had completed searches for PChem (Velasquez), Biochem (Osborne) and department chair (Osterhout). He said they were still advertising for a visiting line to support Carter's grant.

Kelly announced they have hired a molecular and developmental biologist (Guardiola). He also noted that the PAA process has apparently become hung up in LFA. Also, Bonnie expressed concern to him that CoS had not passed the faculty criteria back through the faculty for approval. His response was that the chairs had simply approved what the faculty submitted, so there was no need to run the faculty PAA criteria back through a second time (e.g. our department heads submitted what the faculty had already approved).

Gil reported that they have hired a Meats Lab Manager (Roger). They have also received a verbal acceptance of the Ag Eco position from Sierra. Grady cited the resume of her partner as an example of the sort of interdisciplinary person (math, environmental science, GIS) we need to be hiring.

Paul announced he is looking for a Lecturer.

Andy announced that we have hired Douglas Young from Mercer (to replace Loyd), Alexander Stewart from St. Lawrence (to replace Poppeliers), and that Patrick Green had not returned his contract on time, hence was removed from consideration. So we are still looking for someone to replace Aars.

Scott announced that Zabel has accepted and that he is in the middle of a search for the Biomechanics position. Also, Ron Bybee is retiring. PT received their 10 year full accreditation from CAPTE. As soon as Regents approve DPT proposal, it will go to the CB.

Tim had no news.

Grady reported for Leslie that Sherry Halfmann is retiring.

Sidelong Glances:

Notice to all 9-Month Salaried Faculty Members: If you have elected to be paid your contract salary over 9 months for the current 2007-08 academic year, and consequently, if you are not planning to work during the summer months or will be working only one of the summer sessions at Angelo State, then you will be responsible for remitting payment for the employee portion of your monthly health and dental premiums during at least a portion of the summer months (June through August). Payment should be submitted to the HR office each month and made payable to Employees Retirement System of Texas (ERS). Upon receipt of the summer teaching schedule in the HR office, notifications will be sent detailing the premium amounts and premium months you will be responsible for. Please disregard if this does not apply to you.

Thank you! Lori King

Erqo: 9-month folks are unemployed during the summer.